



COLLEGE OF THE ROCKIES OPERATIONAL STAFF

Quarterly Newsletter

Hello all CUPE 2773 members!

Wow—where did the summer go?! The Autumn Equinox is just around the corner, and things already feel busy. Fall has always been my favourite season, and I'm looking forward to those slower, cozier days (they'll come... eventually!).

Since I started at the College in 2020, I've learned that when times get tough, you can always look for the helpers—and they'll be there. That's what inspired me to become a shop steward two years ago, and I'll always be grateful for the support I've received from my union comrades when I needed it most. This year, I've also had the chance to join the bargaining committee, which has been such a meaningful experience.



LIVIA LARA
CUPE 2773 SHOP STEWARD



CUPE 2773 is lucky to have a dedicated executive team, including some truly strong and inspiring women. I feel proud to work alongside such an amazing group of people, and I'm excited for what we'll continue to accomplish together this academic year.

-Livia





Welcome Day Orientation 2025

Another successful start to a new academic year! College employees were on hand to welcome new and returning students on September 2nd. Excitement and anticipation filled the halls as students embarked on this leg of their post-secondary journey. Thank you to each and every volunteer and employee who helped make this special day so awesome!



EK District Labour Council BBQ

On Monday, September 1st, Anita S., Rhonda S., Livia L. and Kristy B. represented CUPE Local 2773 at the EKDCs Labor Day BBQ where they served up hundreds of burgers and hotdogs.

This local event took place at Rotary Park and included fun activities such as live music, potato sack races and a bubble station. The event was well represented and attended by both CUPE and BCGEU union members. If you were able to make it out, we hope you had a great time!



Professional Development

Submitted by Rajveer Kaur
Educational Technologist



Presentation at MoodleMoot Canada 2025

This May, I had the privilege of attending and presenting at MoodleMoot Canada 2025, a two-day international conference in Montreal hosted by Catalyst IT Canada. The event brought together educators, developers, administrators, trainers, and industry leaders from around the world to explore how Moodle's latest features are transforming online learning.

My Session: Creating Inclusive Moodle Courses with UDL Principles

My session focused on the intersection of Universal Design for Learning (UDL) and Moodle as a platform for inclusive, accessible course design, emphasizing that accessibility isn't an add-on but foundational to meaningful student participation.

I demonstrated how Moodle's tools—assessments, communication features, collaboration platforms, and accessibility plugins—can be aligned with UDL principles to:

- Provide multiple pathways for student engagement and participation
- Offer flexibility in how learners access content and demonstrate understanding
- Encourage autonomy, collaboration, and learner connections
- Embed accessibility directly into course design rather than treating it as an afterthought

By combining learning theories and instructional principles with hands-on examples, I demonstrated how course pages can be "humanized," fostering engagement while meeting accessibility standards. The session was interactive, with attendees sharing reflections, posing questions, and connecting ideas to their own teaching practice. Participants left with practical strategies and a UDL-informed approach for creating more inclusive and engaging Moodle courses.



Creating Inclusive Moodle Courses with UDL Principles

Rajveer Kaur, BSc, B.Ed, MSc
Educational Technologist,
College of the Rockies

REGISTER NOW

BROUGHT TO YOU BY CATALYST IT CANADA
catalyst

*MoodleMoot Canada 2025 event program may be subject to change at any time.



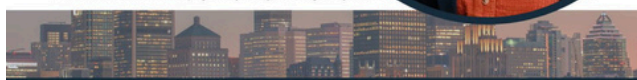
Learning from Others

Beyond presenting, I gained valuable insights from inspiring sessions such as:

- Using Moodle to Support and Empower Indigenous Language Revitalization – Julie Mallon, Sioux Hudson
- Moodle Product Vision – Marie Achour, Moodle HQ
- Learning in the Age of Hybridity – Jack Rice, Maple League of Universities

Looking Ahead

Attending MoodleMoot Canada 2025 allowed me to showcase COTR's leadership in inclusive education and bring back fresh insights to advance the vision of our centre, college, and community. I am deeply grateful to COTR for the support and funding that made this opportunity possible.



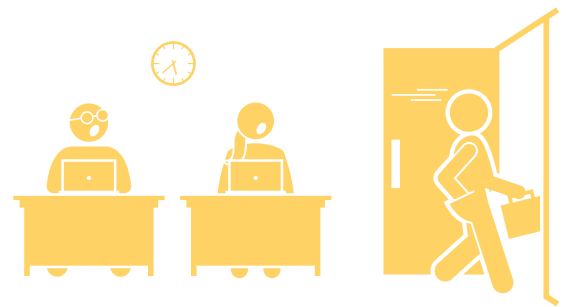
Modified Work Week

This past July, the College's Executive Director of Employee Experience announced that the Modified Work Week Schedules for CUPE Employees will be continuing for the foreseeable future.

Initially piloted in February 2024, the Modified Work Week Schedules for CUPE Employees has been an important and successful program to achieve flexible work arrangements at the College, in accordance with the CUPE collective agreement and the College's Strategic Plan.

- Employees who currently have a Modified Work Week Schedule do not need to reapply. Employees and Managers can simply continue to schedule work based on the attached terms.
- Eligible Employees who do not currently have a Modified Work Week Schedule may apply to have one.
- Employees and Managers may change existing schedules based on the current terms of the agreement.

As always, the members of the Joint Committee are available if you have questions. Emails may be sent to: mwww@cotr.bc.ca



A warm CUPE welcome!

A warm, "welcome aboard" to all new members. There are a lot of new faces around our campuses this year, be sure to stop in and say hello to our new colleagues!

Marla C. – Administrative Assistant – Indigenous
Dawn M. – Indigenous Cultural Specialist
Hiroko R. – Call Centre Room Bookings Coordinator
Chirag D. – Aux. Bookstore Assistant
Hanlin S. – Aux. Facilities Attendant
Wale I. – Library Technician
Carole-Ann C. Admin Assistant – Gold Creek
Leann W. – Aux. Admin Assistant – Fernie
Justin R. – Accounts Receivable/Reconciliation Tech.
Rhonda K. – Aux. Admin Assistant – Creston





Union Education

YOUR NEXT LEARNING OPPORTUNITY AWAITS

Whether you're an Executive member, part of a CUPE committee, or a member in good standing interested in enhancing your skills or learning something new, we encourage you to explore these upcoming workshops. These sessions are conducted online via Zoom and cover a variety of topics.

UPCOMING COURSES OF INTEREST

Kootenay District Council – 2 Day In-person Training Seminar in Cranbrook

Day 1: Preparing for a Successful Strike

9:00am – 4:00pm

Day 2: Grievance handling & Handling Discipline and Discharge

9:00am – 4:00pm

Location: CUPE Cranbrook Area Office, 116 – 7th Avenue S.

[Register here by September 15th](#)

Online Courses

Challenging Racism & Indigenous Cultural Safety

September 25, 2025

10:00am – 5:00pm (MT)

[Register Here](#)

Duty of Fair Representation & What Stewards need to know about Pensions

October 28, 2025

10:00am – 5:00pm (MT)

[Register Here](#)

EDUCATION CALENDAR

CUPE Calendar Fall 2025



CUPE GENERAL & EXECUTIVE MEETINGS

For meeting times and locations, please visit the [EVENT CALENDAR](#) on the CUPE 2773 website.

BOARD OF GOVERNOR MEETINGS

October – no meeting

November – Board Retreat

December & January – no meeting

February 12, 2026

If you are interested in attending the public session of a board meeting please reach out to Susan Woods at least one week prior to confirm your attendance.

Puzzle Time – Rebus Style

A rebus puzzle is a word puzzle that uses pictures, symbols, and the arrangement of words and letters to represent a phrase or sentence. Solvers must decipher these visual and textual clues to uncover the hidden meaning, which is often a common idiom or expression. For example, the word "heels" placed under the word "head" would solve to "head over heels".

STAND

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mil1lion

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 **NV**

Email your puzzle answers by midnight, September 16, 2025 to cupe2773president@gmail.com to be entered to win a P-R-I-Z-E!

CUPE BC Headlines

Bulletin – K-12 First
offer made on
provincial public
sector wages

Better BC Schools
campaign launch

Ranalletta re-
elected President of
CUPE BC, province's
largest union

VISIT THE CUPE 2773 WEBSITE