

COLLEGE OF THE ROCKIES OPERATIONAL STAFF

Quarterly Newsletter

Greetings and welcome!

Hello CUPE Local 2773 members, and welcome to the inaugural edition of our newsletter! Your go-to source for the latest College of the Rockies Operational Staff's news, updates, upcoming events and more.

For those of you who don't know me, my name is Kristy, and I am the President of CUPE Local 2773. I have been at the College for 12 years and the union president for the past six years. I held executive positions as the Vice-President and Corresponding Secretary before becoming your President.

I'd like to welcome our new members: John Felipe (IT Services), Joanita Nassuna (CITL), Sadie Bedard (Indigenous Education), and Nicolas Walser (Creston campus). And welcome back to Erin Dunlap (Co-op and Employment Services), it's nice to see you on campus again.



KRISTY BRONS, CUPE 2773 PRESIDENT



Congratulations to Carrie Peet and Lois Murray who have recently retired after working at the College for over 30 and 25 years respectively. What a legacy each of you have left behind, we wish you all the best on your new adventures in life.

This is the first volume of many to come, expect to receive subsequent newsletters in June, September, & December. Remember, your Union Executive is here for you! Enjoy the read, and feel free to send any feedback or suggestions to cupe2773comms@gmail.com

- Kristy



CUPE Calendar

Spring 2024

CUPE GENERAL MEETINGS

MARCH 26 – 1:00–2:00 PM – ROOM S208

APRIL 30 – 12:00–1:00 PM – ROOM 250

MAY 28 – 1:00–2:00 PM – ROOM 250



OTHER IMPORTANT DATES

MARCH 21 – BOARD OF GOVERNORS MEETING

MARCH 29 – GOOD FRIDAY – COLLEGE CLOSED

APRIL 1 – EASTER MONDAY – COLLEGE CLOSED

MAY 9 – BOARD OF GOVERNORS MEETING

MAY 20 – VICTORIA DAY – COLLEGE CLOSED

2023 CUPE Christmas Party

Thank you to everyone who made it out to Bootleg Gap on December 11th to celebrate!



Professional Development

Save the date! PD Days is May 23 & 24

What's PD Days all about?

Prepare for a whirlwind of professional growth and good times at this year's event! PD Days is the result of a dynamic collaboration between CUPE Local 2773 and the COTR Management Team. Over two days, immerse yourself in a diverse lineup of workshops covering everything from accessibility and mental health to demystifying technology and much more. But hold on to your hats because it's not all business – you'll also be able to enjoy drum making and participate in a fierce pickleball tournament! And let's not forget the CUPE party bus, making its grand appearance with snacks and entertainment that'll have you dancing in your seat.

We're looking for enthusiastic volunteers to help with set-up, food, and clean up, so if you're up for the challenge, contact the ever-energetic Kristy Brons and she'll pencil you in! This year's Professional Development Days are not just about learning; they're about building connections, having a blast, and growing together!



CUPE/Management Professional Development Days

WORKSHOPS & EVENTS



Professional Development Funds

LIFELONG LEARNING

[LEARN MORE ABOUT PD](#)

One of the things that truly makes College of the Rockies a great place to work is our devotion to professional development (PD). Each fiscal year, regular support staff employees are eligible for up to \$5100 in PD funding. Term and Auxiliary support staff are also eligible for professional development.

To access funding, you simply have to fill out an application stating how the requested training will benefit your current role or future career. Once approved by your manager, you then submit the application to the PD Committee. The course must apply to your job or one that you would like to pursue within the College.



Union Education

CURIOUS ABOUT WORKING WITH US?

Whether you're an Executive member, part of a CUPE committee, or a member in good standing interested in enhancing your skills or learning something new, we encourage you to explore these upcoming workshops. These sessions are conducted online via Zoom and cover a variety of topics.

UPCOMING COURSES OF INTEREST

BARG - Mobilizing for Bargaining

Apr 1, 2024 | 10:00am – 1:00pm (MT)

[Register here](#)

Introduction to Stewarding - Part 1 & 2

Apr 8, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

SLS - Grievance Handling & Notetaking

Apr 17, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

Introduction to Health and Safety - Part 1 & 2

Apr 11, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

Introduction to CUPE & Intro to Allyship

May 8, 2024 | 10:00am – 5:00pm (MT)

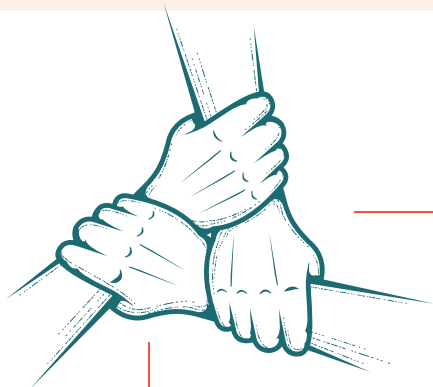
[Register here](#)

Anti-Harassment and Bystander Training & Conflict Skills for Union Activists

May 2, 2024 | 10:00am – 6:00pm (MT)

[Register here](#)

EDUCATION CALENDAR



Young Workers Update

GROWING FORWARD

I have had the honour of representing the Kootenay region and Local 2773 on CUPE BC's Young Workers committee since September. We have met three times so far to discuss some of the issues that impact workers under 30 in various workplaces. Throughout the term, which runs to August of 2025, we have chosen to focus on a few key tasks, including: revising CUPE's definition of a young worker to include all workers under the age of 35, assisting CUPE BC and other partners in engaging young people to become active voters in the upcoming provincial election. Creating systems that would be available for all workplaces to adopt that aim to encourage young workers to become more involved is another task we are focusing on.

If you have any ideas that you would like to see brought to the committee table in the future, or on how to get involved as a young worker, please feel free to reach out to einman2@cotr.bc.ca.

Submitted by Emma Inman

Meet your CUPE Executive Team



Pictured left to right: Tiffany G., Jenn S., Karen L., Kristy B., Anita S., Livia L., Karla V., and Karl W.
Missing from photo: Colhane M., Rhonda S., Karen V.

Kristy Brons

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Vice-President

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Colhane Martyniuk

Lead Shop Steward

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Recording Secretary

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Anita Sylvestre

Corresponding Secretary

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Stewards

Tiffany Gustafson

Livia Lara

Karl Walker

Communications Officer

Karla Vishloff

Trustees

Jackie Hill

Marifer Lam

Alexa Pesklevits

Membership Officer

Karen Vause

Board of Governors

Jenn Smith



Congrats!



ALL NEW AND RETURNING MEMBERS

SEE FULL LIST OF COMMITTEES AND MEMBERS

Time for some Word Search F-U-N!

O Q P Z T N S Y E Y N P E L J A V I F I T R E H M
M P J J Y B M E Q S O R Y R G H E V E D C T R Q E
M R D T A P W Y K M W U G P J B D Q I F W H Z O R
L O H Z O I R Y C M R L N O E Q U A L I T Y A P W
A F F W J M C W U K N R H I Y N C O F I O O W E B
B E O R O F S O U I U B N E O E A W Z Q Q E R R F
O S W C W I O J L R Z A N L Z N T R S H E B V A Y
U S H F O E R Y N L V B P S P P I Y V F K Y K T J
R I Y P F M M X M Q E N R W B N O Q W F U L A I X
M O S G D F M L J G M C V F T T N O E R S A T O X
A N B H U V N I Q J H E T H G A G W D H Y W B N T
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A L O L R P X N W T V S Z B V P H K H Q A Z G L E
G D L P L G S A T Y E C T U E E U L F Q G E B S X
E E Y V Q J A T H G K E D O R R A Q A O N K V T V
M V U G Q H E I E C S O S U Y P S G E E R T V A D
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N L N D B B E S I I A K L W V H I A I E R Q E F F
T O C O V S C B R U N R C I E X Y Q V P E C N I S
J P R K W C T I A U O G D P D V T I Q Y U M J M L
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Z T Q R Z R S I K E X E C U T I V E T E A M K P V
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SOLIDARITY
SHOP STEWARD
COMMITTEES
EQUALITY
BYLAWS

PROFESSIONAL DEVELOPMENT
OPERATIONAL STAFF
LABOUR MANAGEMENT
BARGAINING
TASK FORCE
UNION

EXECUTIVE TEAM
MEMBERSHIP
ELECTIONS
EDUCATION
COLLECTIVE
AGREEMENT



Be the first to complete, scan and email your word search to:
cupe2773comms@gmail.com to win a P-R-I-Z-E!

CUPE BC Headlines

Budget 2024
tackles economic
uncertainty with
investments in
public services

CUPE 4500 ratifies
collective
agreement

District of
Chetwynd workers
ratify new contract

VISIT THE CUPE 2773 WEBSITE