

COLLEGE OF THE ROCKIES OPERATIONAL STAFF

Quarterly Newsletter

Welcome to our Summer edition!

Spring has sprung, and with summer just around the corner, the weather is getting more beautiful by the day. I hope you're all looking forward to some well-deserved relaxation during your upcoming summer holidays.

For those I haven't met yet, I'm Tiffany Gustafson, your CUPE 2773 Vice President. With 15 years dedicated to the College and 13 actively involved in CUPE, I'm deeply rooted in our College community. A warm welcome to our new members: Amanda Boettger (Call Center), Ayushi Shukla (Aux), Nicole Genberg (Golden), Barbora Proskova (Aux Golden), Kimberley Bandet (Dept. Head Admin Asst.), and Alice Fizsimons-Quail (Invermere). And congratulations to Kae Bouzaara (14 yrs) and Milly Rosk (17 yrs) on their retirement – what a perfect time for new adventures!



TIFFANY GUSTAFSON
CUPE 2773 VICE PRESIDENT



Our thanks to Marian Dixon for her excellent presentation on group benefits, specifically our new travel for medical coverage at our May meeting, and to all who attended our very successful PD days. Important FYI: updated travel rates effective April 1st have been reflected on Sharepoint thanks to Tyler (PSC).

CUPE BC is offering excellent online training throughout July and August. If you're interested, shoot me an email for more info. And always remember, your executive team is here to assist you. Enjoy the newsletter and your summer!

-Tiffany



2024 CUPE/Management PD Days

It was great to see everyone out and about for PD Days on May 23rd & 24th!



We ♥ our Volunteers

Thank you to everyone who pitched in to make our 2024 event such a success!



CUPE Calendar Summer 2024

| JUNE 2024 | | | | | | |
|-----------|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

CUPE GENERAL MEETING

JUNE 26 - 12:00 - 1:00 PM - ROOM S114

Regular monthly meetings will begin again in September. Wishing everyone a fun, safe and memorable summer!

Professional Development



Last edition we shared information about the [professional development \(PD\) funds](#) available to CUPE members. Moving forward we hope to share many stories about our colleagues who have used the funds to further their lifelong learning.

This month we'd like to shine the spotlight on Jennifer Inglis, a Recruitment Officer and valuable member of the College's Communications and Marketing team.

Jen successfully completed her Bachelor of Professional Communication program (with straight A's!) through Royal Roads University.

Congratulations Jen! We are so proud of your accomplishments and pleased that PD funding helped ease the cost of completing your degree.



Submitted by Jennifer Inglis

In the summer of 2021, I decided to pursue my long-term goal of getting my undergraduate degree. After some research and attending a webinar, I decided on the Bachelor of Professional Communication program at Royal Roads University. I applied for the two-year blended program and was accepted for the April 2022 cohort.

I took full advantage of the CUPE Professional Development funds to help pay for the program. The funds not only covered the cost of some of my courses but also helped pay for each of my two on-campus residencies in Victoria. Knowing that my flight and accommodations were covered during those residencies gave me the freedom to focus on my studies, connect with my classmates, and explore the beautiful Royal Roads campus.

If you are considering returning to school to finish a degree or taking some courses to broaden your knowledge on a topic, use the PD funds to broaden your horizons.





Union Education

CURIOUS ABOUT WORKING WITH US?

Whether you're an Executive member, part of a CUPE committee, or a member in good standing interested in enhancing your skills or learning something new, we encourage you to explore these upcoming workshops. These sessions are conducted online via Zoom and cover a variety of topics.

UPCOMING COURSES OF INTEREST

Introduction to Stewarding – Part 1 & 2

June 14, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

Duty of Fair Representation & Challenging Racism

June 21, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

Introduction to CUPE

July 5, 2024 | 10:00am – 1:00pm (MT)

[Register here](#)

Introduction to Stewarding – Part 1 & 2

July 9, 2024 | 10:00am – 5:00pm (MT)

[Register here](#)

Grievance Handling

July 19, 2024 | 10:00am – 1:00pm (MT)

[Register here](#)

Anti-Harassment and Bystander Training & Challenging Racism

August 14, 2024 | 10:00am – 6:00pm (MT)

[Register here](#)

EDUCATION CALENDAR



Sending huge congratulations to three of our members who have secured seats on [Kootenay District Council](#).

Kristy Brons

Vice President

Tiffany Gustafson

Trustee

Emma Inman

Young Workers Rep.

The KDC is a group that unites CUPE locals from the East and West Kootenays. In all, KDC represents 2,400 working people in 24 locals. Just as CUPE has grown by more than 5,000 members in the last few years, we in the Kootenays have grown as well. In fact, the KDC has affiliation with most Locals in the Kootenays.

Meet your CUPE Colleagues from Finance!

And learn a little about their favourite summertime activities!



Jan Streich

Budget Analyst

Jan loves 'Glamping' in her motorhome during the summer months!



Tiffany Gustafson

Financial Services
Coordinator

Tiffany's favorite summertime activity is hiking anywhere within the region in search of huckleberries!



Leanna Winter

Accounts Payable
Clerk

Huckleberry picking, camping at local provincial parks (Moyie and Premier are her faves) or floating on the Columbia River are high on Leanna's list!



Tracy Kiedyk

Financial Services
Technician

Enjoying the good weather alongside family and friends, be it on her deck visiting and BBQ'ing, hiking our many local trails, or exploring places near and far are some of Tracy's fave to-do's!



Stephanie Fiorentino

Accounts Receivable/
Reconciliation Clerk

We weren't able to catch up with Stephanie this edition!

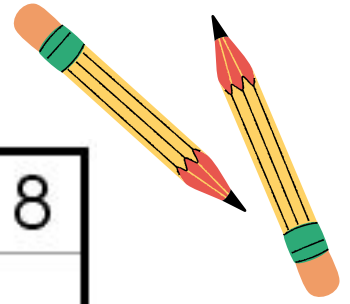


Nicole Bouliane

Accounts Payable/
Cash Receipting

In the summertime, Nicole enjoys exploring the area and Kootenay Lake region, golfing, working in her yard and spending time with family.

Test your Sudoku skills!



| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 3 | | 2 | | 4 | | 5 | | 8 |
| | | | 3 | | 7 | | | |
| | 6 | | | | | | 4 | |
| | 9 | 1 | | | | 4 | 5 | |
| 2 | 3 | | 1 | | 4 | | 8 | 6 |
| | 4 | 5 | | | | 3 | 1 | |
| | 2 | | | | | | 6 | |
| | | | 8 | | 9 | | | |
| 9 | | 4 | | 6 | | 7 | | 5 |



Be the first to complete, scan and email your sudoku puzzle to:
cupe2773president@gmail.com to win a P-R-I-Z-E!

CUPE BC Headlines

NEWS

[CUPE celebrates International Flight Attendant Day with day of action on Parliament Hill to end unpaid work](#)

[Pharmacare bill closer to becoming law, thanks to labour and the NDP](#)

NEWS

[New collective agreement language to improve library worker health and safety](#)

[VISIT THE CUPE 2773 WEBSITE](#)